**HLULANI WINNERS MAKAMU**

  **Business area :** AFRICA TECHNOLOGY, CTB CIO   
  
  **Job Title :** DEVELOPER ENTRY LEVEL SYSTEM GT   
  
  **Manager :** ANDREW IAN GERARD SMITH

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  **Manager Email :** ANDREW.SMITH@ABSA.AFRICA

##### About Myself

Functionally, my area of expertise is Information and Communications Technology and on a daily basis I spend most of my time on Development. I have been in this current position since 2019-02-01

##### At work I would describe myself as

An individual who believe in collaboration and sharing ideas. I like listening before sharing my inputs. I am a natural learner and thinker at the same time, which makes me approach any life endeavors with mindset of mastering and getting the best out of it.

##### I enjoy doing the following work

I enjoy working with prominent and prevailing technologies, these technologies includes but not limited to big data, data analytics, programming and system analysis. I like learning new technology as I know for a fact the field of computer science is innovative and fast growing. If I am not doing some software programming, then I am working on my other core skills which is understanding an drawing insight with data and numbers in general.

##### In the future I see myself doing

Working as an expert and senior developer on big data, hadoop platforms and ETL environments. I am also open to roles like people management, like helping people reach the best they could and make the world a better place.

##### My hobbies are

I like spending my free time with my family. I enjoy my alone time, most of the time I read all kinds of books. Beside reading tech blogs and articles, I spend my time playing soccer and have some gym sessions after work.

##### My Strengths and Development Areas

My strengths are My key top five strength are as follows: learner, achiever, deliberative, responsibility and analytical and my development areas are Technical skills and people or networking skills

##### Education, Experience and Skills

##### Highest Qualification & Certification

B-degree or equivalent

##### Work History

My previous company was *Standardbank SA* and I held the position of *intern: Software Developer* and my reason for leaving was for *Looking for more challenging and innovative role which will help me start up my career.*

##### Skills and Skills Level

*Level 1 (< 1 year - Training only/Self taught)*   
None added

*Level 2 (1 - 2 years - Limited exposure)*   
None added

*Level 3 (3 - 4 years - Practical experience)*   
None added

*Level 4 (> 5 years - Extensive experience)*   
None added

*Level 5 (> 7 years - Expert experience)*   
None added

*Other Skills*   
None added

##### My Career and Personal Development Plan

##### What Development Intervention do I need for 2019

70% : Working on technical projects where I will have an exposure on big data, programming and some solution architecture roles. I would also like to work on understanding of holistic view of the bank operation  
20% : Sense making, knowledge sharing, coaching, connecting to people on a personal level  
10% : I would like to complete my part time post graduate studies. Udemy learning and get involve on tech talks and technology seminars.

##### What are the next two to three Roles I Aspire to

Role 1 : Data Engineer/Data Architect By 1900-01-01  
Role 2 : Senior Specialist: Data Analyst By 2021-01-01  
Role 3 : Chief Technology Officer By 1900-01-01

##### The type of Exposure I Require

##### My Career Highlights are (Top 3 Achievements)

Developed and managed qlickwiew dashboard for compliance reporting.  
Worked on computer vision project where I developed an object detection and tracking solution using openCV.  
Worked and supported on ICT department helping end users with soft skills and running for new system as process of knowledge sharing.